June 11, 2021

Dear CCV Faculty,

I am writing with an important update on the College's COVID-19 guidelines and plan for reopening our academic centers. We have and will continue to follow the guidance provided to us by State officials and the Center for Disease Control, including encouraging all CCV community members to get vaccinated if able. This is the way we support each other.

- Beginning July 1, staff will transition back to their offices. Centers will remain closed to the general public, but faculty and students will no longer need to make an appointment to stop by the center. For example, faculty can make photocopies, collect their mail, or meet with a staff member.
- Beginning August 16, the majority of staff will be working regularly from their offices. Centers will remain open for faculty and students, but will also be open for visitors.

In addition to the timeline above, I want to make you aware of the College's updated guidelines around vaccination and masking and answer any questions you may have.

- Will students be required to be vaccinated? Not at this time. As a non-residential college, we do *not* require proof of vaccination except in certain state-mandated programs, and we will continue that practice.
- *Am I required to be vaccinated?* Not at this time.
- *Can I ask if someone is vaccinated?* You may ask if someone is vaccinated but you may *not* ask to see their proof of vaccination or demand to know why they are not vaccinated. Furthermore, it is important to remember there are many reasons why someone may not be vaccinated.
- Can I require that someone wear a mask in my presence? No. You may wear a mask at any time, particularly if you're uncomfortable, but you may not require others to do so.
- *Will social distancing remain in effect for my class?* As the State adjusts its guidance on social distancing, so too will CCV. We anticipate this may happen soon.
- I have accepted an assignment to teach in person in the fall. If I no longer feel comfortable with that arrangement, what do I do? Contact your CTL as soon as possible.

If you have additional questions, feel free to contact your CTL or me. We will also be updating the COVID-19 page on CCV's public <u>website</u>; you can always check there for the latest information. In addition, we will continue to monitor the guidance provided by State officials and the CDC, and will adjust CCV guidance accordingly.

We have much to be proud of over the past 14 months. Our community has worked hard to meet the challenges in front of us. I am so grateful for your efforts—from learning all you could about new technological and pedagogical tools to thinking about additional ways to support your students. Your efforts have made a difference.

Best, Debby

Below are some resources you may find helpful:

- <u>CDC Benefits of Getting a COVID-19 vaccine https://www.cdc.gov/coronavirus/2019-ncov/vaccines/vaccine-benefits.html#print</u>
- CDC Myths and Facts about COVID vaccines <u>https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html?CDC AA refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvaccines%2Fvaccine-benefits%2Ffacts.html
 </u>
- State of Vermont's information on COVID-19 vaccines: <u>https://www.healthvermont.gov/covid-19/vaccine/about-covid-19-vaccines-vermont</u>
- Vermont Forward Roadmap to Reopening plan: <u>https://www.vermont.gov/vermont-forward#progress&gsc.tab=0</u>