

## Train and Retain

The skills and initiative of your workforce provide an important strategic advantage. An able, reliable team is essential to growing and staying competitive. CCV can help you retain valuable workers, keep up with rapidly-evolving technology, and stay up to speed by filling important gaps in employee skills training.

Through our existing courses and workshops, our customized trainings, and our comprehensive certification and credentialing programs, CCV is empowering individuals, building better

teams, and working to strengthen Vermont by strengthening its workforce. Our Workforce Education programs will help you enrich your workforce, develop a culture of lifelong learning, and realize cost savings and benefits for your company:

- Increased retention
- Reduced turnover
- Greater workplace collaboration
- Enhanced customer loyalty
- Positive community reputation



## Custom Solutions for Unique Needs

Because your business is unique, our programs are too. We accommodate diverse needs, from entry-level to advanced skills training and support a continuum of education experiences. No matter the size or nature of your business, we can help. CCV understands the local economy because we, as well as our instructors, live and work across 12 campuses in communities throughout Vermont.



### Connect With Us

We have Workforce Education Consultants in communities throughout Vermont. Learn more at [ccv.edu/workforce](https://ccv.edu/workforce) and connect with us to discuss how we can help you grow from within, stay competitive, and develop a strong local workforce.

Email us at [workforce@ccv.edu](mailto:workforce@ccv.edu) or call **802-786-3825** to speak with our Program Assistant.

Programs funded, in part, through a grant from the U.S. DOL. CCV is an equal opportunity employer. Auxiliary aids and services are available upon request to individuals with disabilities.



# Grow your team and stay competitive

## Workforce Education Programs



# Precise Skills Training

We've developed coursework and trainings to educate employees with industry-specific knowledge for Vermont's most in-demand positions and growth industries:



## MANUFACTURING

Certified Production Technician (CPT):

- Safety
- Quality
- Manufacturing Processes and Production
- Maintenance Awareness
- Green Manufacturing

Math for Manufacturing

Supervision and Leadership Development

### EDUCATION AT WORK

#### Adecco Staffing

As the nation's leading provider of HR solutions, Adecco Staffing knows the face of America's workforce is changing. It's more important than ever for educators, businesses, and HR partners to come together to plan for the future of work. In Vermont, Adecco Staffing is very proud to team up with CCV to pilot the CPT Program, an innovative initiative that trains and certifies workers in the manufacturing process. This is a life-changing career opportunity for participants and an effective way to address Vermont's workforce needs.



## HEALTH AND HUMAN SERVICES

Career Readiness Training	Customer Service
Community Health Worker Training	Payment Collection
Accelerated Medical Assisting Program	Computer Skills
Mental Health Worker Training	Billing and Coding
	Supervision

### EDUCATION AT WORK

#### Brattleboro Memorial Hospital

Brattleboro Memorial Hospital had an urgent need for medical assistants with specialized training. The hospital partnered with CCV to develop an accelerated medical assisting program that gave participants the required knowledge and skills through five college-level courses. CCV designed a program to be delivered in just 14 weeks with the promise of scholarships and employment by Brattleboro Memorial Hospital for successful program completers.



## BUSINESS & COMPUTING

Computer Applications (Word, Excel, PowerPoint)	Teamwork
Supervision	Customer Service
Leadership Development	Payment Collection
Workplace Communication	Applied Business Writing
	Accounting

### EDUCATION AT WORK

#### Comcast

This national brand offers a robust tuition benefits program for employees to complete their college degrees. Comcast partnered with CCV to offer employees with life and work experience the opportunity to earn credit through the Vermont State Colleges' Assessment of Prior Learning (APL) course. Thirteen employees completed the APL course and were awarded a total of 233 college credits (an average of 18 credits per student) getting the employees closer to earning their degrees and saving Comcast over \$45,000 in tuition costs.

## We've designed our local education programs to be:

### Fully Customizable

We help diagnose and prioritize needs, then tailor education programs to provide the exact skills you need most.

### Flexible

Trainings can be offered on-site, on-campus, and/or online, optimized to fit your shifts and scheduling needs.

### Full Service

Our consulting team handles every aspect, from planning to identifying funding sources to conducting prior-learning assessments.

Over the past fifteen years we've partnered with large, national organizations such as Adecco, Comcast, and Global Foundries, as well as smaller, independent businesses such as Twincraft Skincare, Darn Tough Vermont, and Grace Cottage Hospital.

