



This Scholarship Award Agreement ("**Agreement**") is entered into this \_\_\_ day of \_\_\_\_\_, 2017, between Brattleboro Memorial Hospital, Inc. ("**BMH**") and \_\_\_\_\_ ("**Scholarship Recipient**") in connection with the College to Career Scholarship ("**Scholarship**") offered by BMH in partnership with the Community College of Vermont ("**CCV**").

BMH is committed to providing community-based quality health services delivered with compassion and respect. In order to facilitate this mission, BMH has partnered with CCV to develop an accelerated medical assistant program and Scholarship for the advancement of medical assistants who will ultimately help BMH improve the health of members of our community and support our vision to provide the best patient care experience to every patient, every time.

BMH is pleased to offer this Scholarship to you, the Scholarship Recipient, subject to following the terms and conditions:

1. **Program.** The Scholarship is for the Accelerated Medical Assisting Program offered at CCV from September 5th, 2017 to December 15th, 2017 ("**Program**"). The Program consists of five (5) courses over fifteen (15) weeks for a total of fifteen (15) credits. During the first seven (7) weeks, the course work will consist of education focused on medical terminology, human biology, and computer applications. The next seven (7) weeks of the Program will focus on fundamentals of pharmacology and clinical medical assisting.
2. **Scholarship.** The amount of the Scholarship is Three Thousand Eight Hundred Seventy Dollars (\$3,870). The Scholarship funds may be used only for tuition in the Program. The Scholarship funds will be paid directly to CCV on your behalf at the start of the Program to cover the full cost of your tuition.
3. **Obligations of Scholarship Recipient.** In exchange for the Scholarship, the Scholarship Recipient agrees to fulfill the following requirements:
  - a. Comply with all of CCV's student rules and policies while on campus and/or participating in the Program;
  - b. Complete the Program successfully\*
  - c. Permit CCV to provide BMH with program reports concerning your grades and participation in the Program and, if requested by CCV or BMH, sign a release or other document required by law or CCV policies to release your course records and information to BMH;
  - d. Accept full time employment from BMH for the Medical Assistant position offered to you after successful completion of the Program and comply with all of BMH's terms of employment, as set forth more particularly in Section 4 of this Agreement.

\*BMH recognizes that, from time to time, circumstances such as a serious health condition or family emergency might compel a student participating in the Program to interrupt his/her enrollment. BMH will not terminate your participation in the Program or this Agreement, and will provide you with an opportunity to resume participation in the Program during the next semester in which the Program is offered at CCV, provided that (i) you comply with CCV's student leave policy in order to remain in good standing at CCV; (ii) at the time of your leave, you are not subject to an academic warning or probation at CCV; and (iii) you return to CCV in accordance with its leave policies to complete the requirements of the Program and this Agreement.



4. **BMH Employment.** In exchange for the Scholarship, the Scholarship Recipient agrees to fulfill the following employment-related requirements:
  - a. Successfully pass a drug screen (at the time of the scholarship award and again at the time of hire), background check, and all other pre-employment conditions established by BMH for the position;
  - b. Comply with all BMH policies and procedures, including but not limited to those set forth in BMH's Employee Handbook and Compliance Manual;
  - c. Comply with all other BMH requirements and conditions for employment which are established by BMH and subject to change from time to time at BMH's sole discretion; and
  - d. Remain a BMH employee in good standing for at least two (2) consecutive years upon completion of the Program. This includes conducting yourself in the workplace in a manner so as to avoid receiving disciplinary action in the form of a written warning.
5. **At-Will Nature of Employment.** Except as set forth in this Agreement, the Scholarship shall not be deemed to be a contract between you and BMH or be considered a guarantee or an inducement for your employment. Nothing contained in this Agreement shall be deemed to give you the right to be retained in the service of BMH or to interfere with the right of BMH to terminate the Scholarship or to discharge you as an employee of BMH at any time, regardless of the effect such termination would have on your Scholarship or participation in the Program. In the event you become an employee of BMH, you acknowledge and understand that your employment with BMH will be an "employment-at-will" relationship in which either BMH or you may terminate the employment relationship with or without cause and at any time.
6. **Tax Implications of Scholarship.** The receipt of the Scholarship and/or termination of the Scholarship, as set forth in Section 7 below, may result in a taxable event to you. BMH makes no representation or warranty to you concerning the tax treatment of the Scholarship, and any tax consequences to you which may arise out of the Scholarship (including, without limitation, any interest or penalties due as a result of nonpayment of federal income taxes) shall be your sole responsibility. It is recommended that you consult an independent tax advisor concerning any consequences of obtaining the Scholarship funds.
7. **Termination of Scholarship Award.** Should you violate or fail to fulfill any of the terms or conditions of Section 3 or Section 4 of this Agreement, this Scholarship may be terminated by BMH at any time by providing written notice to you. In the event that the Scholarship is terminated, you will be required to repay to BMH, upon demand by BMH, Scholarship funds extended to you for the Program. The Scholarship amount will be reduced by 1/24<sup>th</sup> at the end of each month as you complete 24 months (2 years) of continuous employment with BMH under the terms of this Agreement, with such period commencing at the start of the first full month after you begin employment at BMH ("Repayment Amount"). If BMH terminates the Scholarship Award, you must immediately repay to BMH, upon demand by BMH, the entire Repayment Amount, calculated from the date the Scholarship Award is terminated, plus interest on amounts owed at the Applicable Federal Rate.
8. **Miscellaneous.** This Agreement sets forth the entire understanding of BMH and the Scholarship Recipient in connection with the Scholarship and supersedes all other agreements or understandings between the parties (whether written or oral). This Agreement may not be amended, supplemented, or otherwise altered without the prior written consent of both parties. The waiver or failure of either party to exercise, in any respect,



**Brattleboro Memorial Hospital**  
EXCEPTIONAL CARE FOR OUR COMMUNITY

any right provided in this Agreement shall not be deemed a waiver of any other right or remedy to which the party may be entitled. This Agreement shall be construed and interpreted in accordance with the laws of the State of Vermont, without regard to conflict of law principles.

The parties have executed this Agreement, intending to be legally bound hereby, as of the Effective Date set forth above.

**Brattleboro Memorial Hospital, Inc.**

**[Insert Name of Scholarship Recipient]**

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Title: \_\_\_\_\_